

Virtual Employment Round Tables

KEY POST-LOCKDOWN EMPLOYMENT ISSUES | JULY 2020

The Marriott Harrison Employment team invites you to three Virtual Round Table events:

1. POST-LOCKDOWN ISSUES FURLOUGH AND MORE | WED 15TH JULY, 2PM.

We will cover:

- furloughing
- turning on and off;
- holiday;
- impact on bonus;
- notice and redundancy calculations;
- flexible furlough
- whistleblowing – Coronavirus Job Retention Scheme risks;
- share options;

CLICK [HERE](#) TO ATTEND

2. EMPLOYMENT RESTRUCTURING MITIGATING REDUNDANCY RISK | WED 22ND JULY AT 2PM.

We will cover:

- furlough and redundancy;
- identifying when collective consultation required;
- structuring redundancy programmes to mitigate employment risk;
- key requirements for fair redundancy process;
- identifying and mitigating risk – maternity, discrimination and TUPE.

CLICK [HERE](#) TO ATTEND

3. SOCIAL DISTANCING IN THE WORKPLACE KEY EMPLOYMENT AND HEALTH AND SAFETY ISSUES | WED 29TH JULY AT 2PM.

We will cover:

- duty of care to employees;
- training staff on requirements of social distancing;
- making channel available for staff to report issues;
- culture of compliance from managers;
- working from home by rotation;
- flexible working to avoid busy travel times;
- staying on top of changing government guidance;
- long term impact - working from home and flexible working.

CLICK [HERE](#) TO ATTEND

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